

**CITY OF HOLLISTER
SALARY SCHEDULES BY BARGAINING UNIT**

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<u>Bargaining Unit</u>	<u>Range</u>	<u>Position</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<u>SEIU</u>		<u>EFFECTIVE JANUARY 5, 2008</u>					
E11		Asst. Equip. Mechanic	\$2,761	\$2,899	\$3,044	\$3,196	\$3,356
		Support Svcs. Asst. I	\$2,761	\$2,899	\$3,044	\$3,196	\$3,356
E14		Animal Control Off. Asst.	\$2,845	\$2,988	\$3,137	\$3,294	\$3,459
E19		Accounting Tech I	\$2,991	\$3,141	\$3,298	\$3,463	\$3,636
E20		Jr. Water Mtn. Opr.	\$3,020	\$3,171	\$3,330	\$3,496	\$3,671
E21		Maintenance Worker I	\$3,051	\$3,204	\$3,364	\$3,532	\$3,709
		Facility Assist.-Vet's Bldg.	\$3,051	\$3,204	\$3,364	\$3,532	\$3,709
E23		Animal Control Officer	\$3,112	\$3,267	\$3,431	\$3,602	\$3,782
E25		Support Svcs. Asst. II	\$3,176	\$3,335	\$3,502	\$3,677	\$3,861
E28		Recreation Coordinator	\$3,272	\$3,435	\$3,607	\$3,788	\$3,977
E29		Accounting Tech II	\$3,304	\$3,469	\$3,643	\$3,825	\$4,016
E31		Sr. Support Svcs. Asst.	\$3,370	\$3,538	\$3,715	\$3,901	\$4,096
E32		Maintenance Worker II	\$3,404	\$3,574	\$3,753	\$3,940	\$4,137
E35		Airport O&M Spec.	\$3,507	\$3,682	\$3,866	\$4,060	\$4,263
		Tree Trimmer	\$3,507	\$3,682	\$3,866	\$4,060	\$4,263
E36		WW Treatment Plant Opr.	\$3,542	\$3,719	\$3,905	\$4,101	\$4,306
		Water Mtn. Opr. I	\$3,542	\$3,719	\$3,905	\$4,101	\$4,306
E37		Street Sweeper Opr.	\$3,578	\$3,756	\$3,944	\$4,142	\$4,349
		Sr. Maintenance Worker	\$3,578	\$3,756	\$3,944	\$4,142	\$4,349
		Equipment Mechanic	\$3,578	\$3,756	\$3,944	\$4,142	\$4,349
		Facility Coord.-Vets. Bldg.	\$3,578	\$3,756	\$3,944	\$4,142	\$4,349
E39		Sr. Accounting Tech	\$3,649	\$3,832	\$4,023	\$4,225	\$4,436
E40		WW Treatment Plant Opr. II	\$3,686	\$3,870	\$4,064	\$4,267	\$4,480
		Water Mtn. Opr. II	\$3,686	\$3,870	\$4,064	\$4,267	\$4,480
E44		Engineering Technician	\$3,836	\$4,027	\$4,229	\$4,440	\$4,662
E55		Assistant Planner	\$4,279	\$4,492	\$4,717	\$4,953	\$5,201
E59		Utility Technician	\$4,452	\$4,675	\$4,909	\$5,154	\$5,412
		Public Works Inspector	\$4,452	\$4,675	\$4,909	\$5,154	\$5,412
E60		Jr. Engineer	\$4,497	\$4,722	\$4,958	\$5,206	\$5,466
E61		Building Inspector	\$4,542	\$4,769	\$5,007	\$5,258	\$5,520
E66		Sr. Building Inspector	\$4,775	\$5,013	\$5,264	\$5,527	\$5,804
E69		Associate Planner	\$4,919	\$5,165	\$5,423	\$5,695	\$5,979
E74		Assistant Engineer	\$5,169	\$5,427	\$5,699	\$5,984	\$6,283
E79		Asst. Civil Engineer	\$5,433	\$5,705	\$5,990	\$6,289	\$6,604
		Utility Engineer	\$5,433	\$5,705	\$5,990	\$6,289	\$6,604
E84		Utility Engineer – Civil	\$5,711	\$5,996	\$6,296	\$6,611	\$6,941

<u>Bargaining Unit</u>	<u>Range</u>	<u>Position</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
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Executive Management

EFFECTIVE JANUARY 5, 2008

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X19	Airport Manager	\$4,779	\$5,018	\$5,269	\$5,532	\$5,809
X39	RDA Program Mgr.	\$5,831	\$6,123	\$6,429	\$6,750	\$7,088
X47	Building Official	\$6,315	\$6,631	\$6,962	\$7,310	\$7,676
	Dir. of Airport & Code Enforc't	\$6,315	\$6,631	\$6,962	\$7,310	\$7,676
X53	Utility Manager	\$6,704	\$7,039	\$7,391	\$7,761	\$8,149
	City Clerk	\$6,704	\$7,039	\$7,391	\$7,761	\$8,149
	Records Director	\$6,704	\$7,039	\$7,391	\$7,761	\$8,149
X62	Police Captain	\$7,331	\$7,698	\$8,082	\$8,487	\$8,911
	Engineering Mngr/ City Engineer	\$7,331	\$7,698	\$8,082	\$8,487	\$8,911
X72	Fire Chief	\$8,097	\$8,502	\$8,927	\$9,374	\$9,842
	Comm. Dev. Director	\$8,097	\$8,502	\$8,927	\$9,374	\$9,842
	Dev. Services Director	\$8,097	\$8,502	\$8,927	\$9,374	\$9,842
X76	Admin. Services Director	\$8,427	\$8,848	\$9,291	\$9,755	\$10,243
	Police Chief	\$8,427	\$8,848	\$9,291	\$9,755	\$10,243
	City Attorney	\$8,427	\$8,848	\$9,291	\$9,755	\$10,243
X81	City Manager	\$8,946	\$9,393	\$9,863	\$10,356	\$10,874

<u>Bargaining Unit</u>	<u>Range</u>	<u>Position</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
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Confidential

EFFECTIVE JANUARY 5, 2008

C07	Support Svcs. Asst. II	\$3,176	\$3,335	\$3,502	\$3,677	\$3,861
C10	Sr. Support Svcs. Asst.	\$3,272	\$3,435	\$3,607	\$3,788	\$3,977
C24	Exec. Asst. to City Mgr.	\$3,761	\$3,949	\$4,146	\$4,353	\$4,571
C26	Legal Administrative Asst.	\$3,837	\$4,028	\$4,230	\$4,441	\$4,663
C38	HR Technician II	\$4,322	\$4,538	\$4,765	\$5,004	\$5,254
	Info Systems Technician	\$4,322	\$4,538	\$4,765	\$5,004	\$5,254
C45	HR Analyst	\$4,634	\$4,866	\$5,109	\$5,365	\$5,633
	Accountant	\$4,634	\$4,866	\$5,109	\$5,365	\$5,633
	Administrative Analyst	\$4,634	\$4,866	\$5,109	\$5,365	\$5,633
C67	Info Systems Analyst	\$5,769	\$6,057	\$6,360	\$6,678	\$7,012
C72	Accounting Manager	\$6,057	\$6,360	\$6,678	\$7,012	\$7,363
	Human Resources Mgr.	\$6,057	\$6,360	\$6,678	\$7,012	\$7,363

<u>Bargaining Unit</u>	<u>Range</u>	<u>Position</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
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Hollister Police Officer's Association

Sworn

EFFECTIVE JANUARY 5, 2008

O48	Police Officer	\$4,724	\$4,960	\$5,208	\$5,468	\$5,742
O63	Police Sergeant	\$5,485	\$5,759	\$6,047	\$6,350	\$6,667

Non-Sworn

Q25	Police Services Officer	\$3,016	\$3,167	\$3,325	\$3,491	\$3,666
Q36	Police Officer Trainee	\$3,364	\$3,533	\$3,709	\$3,895	\$4,089
Q43	Multi Services Officer	\$3,608	\$3,788	\$3,978	\$4,176	\$4,385
Q49	Police Services Supervisor	\$3,830	\$4,022	\$4,223	\$4,434	\$4,656

<u>Bargaining Unit</u>	<u>Range</u>	<u>Position</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
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Mid Management

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M16	Code Enforcement Officer	\$3,896	\$4,091	\$4,295	\$4,510	\$4,735
M30	Parks Mtnc. Supervisor	\$4,478	\$4,702	\$4,937	\$5,184	\$5,443
	Streets Supervisor	\$4,478	\$4,702	\$4,937	\$5,184	\$5,443
	Fleet Mtnc. Supervisor	\$4,478	\$4,702	\$4,937	\$5,184	\$5,443
	Recreation Supervisor	\$4,478	\$4,702	\$4,937	\$5,184	\$5,443
M39	Animal Control Supvr.	\$4,896	\$5,141	\$5,398	\$5,668	\$5,952
	Recreation Svcs. Supvr.	\$4,896	\$5,141	\$5,398	\$5,668	\$5,952
	RDA Project Coordinator	\$4,896	\$5,141	\$5,398	\$5,668	\$5,952
M44	Sr. WW Treat. Plant Opr.	\$5,147	\$5,404	\$5,675	\$5,958	\$6,256
	Utilities Supervisor	\$5,147	\$5,404	\$5,675	\$5,958	\$6,256
M55	PW Superintendent	\$5,742	\$6,029	\$6,330	\$6,647	\$6,979
	Associate Engineer	\$5,742	\$6,029	\$6,330	\$6,647	\$6,979
	Senior Planner	\$5,742	\$6,029	\$6,330	\$6,647	\$6,979
M61	Planning Manager	\$6,095	\$6,400	\$6,720	\$7,056	\$7,409
	Assoc. Civil Engineer	\$6,095	\$6,400	\$6,720	\$7,056	\$7,409
	Economic Dev. Manager	\$6,095	\$6,400	\$6,720	\$7,056	\$7,409
	Capital Imprv. Proj. Mgr	\$6,095	\$6,400	\$6,720	\$7,056	\$7,409
	Assoc. Engineer – Traffic	\$6,095	\$6,400	\$6,720	\$7,056	\$7,409
M80	Info Systems Manager	\$7,364	\$7,732	\$8,119	\$8,525	\$8,951

<u>Bargaining Unit</u>	<u>Range</u>	<u>Position</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
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Hollister

Firefighters

EFFECTIVE JANUARY 5, 2008

F43	Firefighter	\$4,422	\$4,643	\$4,875	\$5,119	\$5,375	\$5,644
F53	Fire Engineer	\$4,884	\$5,128	\$5,384	\$5,654	\$5,936	\$6,233
F63	Fire Captain	\$5,400	\$5,670	\$5,953	\$6,251	\$6,563	\$6,892

